

**Review: John 14:12; 1 Corinthians 12-13**

John 14:12 Jesus says that we will do greater works than He, and then goes on to indicate that this will be when the Holy Spirit comes to dwell IN each believer. THIS REFERS TO SPIRITUALS

12:1 Paul does not want us to be ignorant concerning “spirituals” = spiritual gifts. Our supernatural giftedness will be a characteristic of the Spirit

**SPIRITUAL GIFT**      ✓ ***A ministry characteristic of the Holy Spirit,***

*PP Slide #1*

✓ ***which God has given me in special abundance,***

✓ ***through which I can supernaturally serve the body of Christ, the church***

12:4-6      Spirituals come in VARIETY – many kinds, many ways to use them and many ministry results

Our gift is less a specific strength and more a unique ministry MIX

12:7 Each believer is given a gift mix. My “manifestation of the Spirit” = unique spiritual gift is for the common good of the body of Christ – primarily the local body where I am fellowshiping.

12:8-10 Here is a listing of 9 of the spiritual gifts. The other gifts are mentioned later in this chapter, v. 28, and in Romans 12:

**16 GIFTS - 3 CATEGORIES**

We have identified 4 of the gifts as **SIGN GIFTS** (miracles, healings, tongues, interpretation)

1. By the APOSTLES, not by the entire body (Mark 16:17,18; 2 Cor. 12:12)
2. To CONVICT NONBELIEVERS rather than MINISTER to the church (1 Cor. 14:22)
3. Which CEASED with the completion of the New Testament (1 Cor 13:8) rather than CONTINUE until “that which is perfect” when we see “face to face” (1 Cor. 13:10-12)

The other two categories of GIFTS we found from 1 Peter 4:10-11 where Peter speaks of using our **SPEAKING** and **SERVING** gifts to God’s glory

**The 5 Speaking Gifts**

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**#2**

PROPHECY      (**proclaiming** the Word)

KNOWLEDGE      (**understanding** the Word)

WISDOM      (**applying** the Word)

TEACHING (explaining the Word)  
EXHORTATION (ministering the Word)

### **The 7 Serving Gifts**

*PP Slide #3*

LEADING (guiding God's work)  
ADMINISTRATION (coordinating God's work)  
FAITH (believing God's work)  
DISCERNMENT (protecting God's work)  
GIVING (funding God's work)  
MERCY (personalizing God's work)  
HELPS (aiding God's work)

Pass out worksheet

### **5 Speaking Gifts**

RATE 1-5 for you

*PP*

*Slide #4*

**PROPHECY** The supernatural enabling to proclaim God's truth in a timely, winsome way

**Those with the gift of prophecy will . . .**

- feel they have a direct word from God to share with a great sense of urgency
- be especially concerned about evangelism and will find ways to share
- have a desire to speak strongly against evil and expose it in society or in the church
- speak a timely word from God causing conviction, repentance, and edification
- warn of God's immediate or future judgment if there is no repentance

**KNOWLEDGE** The supernatural enabling to understand God's truth so as to observe and share deep spiritual truths

**Those with the gift of knowledge will . . .**

- understand mysteries of the Bible others fail to see
- enjoy being at home in a book or studying
- search, systematize and summarize the teachings of God
- enjoy creating timelines, charts, graphs, studies in numerology or word usage, etc.
- become writers, theologians, scholars, researchers, professors, apologists, etc.
- enjoy going deeper in their Biblical study than others

**WISDOM** The supernatural enabling to apply God's truth with practical application to behavior

**Those with the gift of wisdom will . . .**

- have an excellent ability to apply spiritual truth to everyday life.
- be sought out by people when they are facing problems
- consistently make good and correct decisions and judgments
- be able to easily determine the next steps to take in a difficult decision
- provide divinely given solutions in the midst of conflict and confusion
- make a good counselor, mentor, confidant and friend !

**TEACHING The supernatural enabling to explain God's truth so as to pass it on to another**

**Those with the gift of teaching will . . .**

- enjoy studying the Bible and related materials so as to communicate their learning to others
- find it easy to organize information so as to make it easy to communicate, understand, & remember
- communicate Biblical truth that inspires greater obedience to the word
- challenge listeners simply and practically with the truths of scripture
- personally focus on changing lives by helping others understand the Bible better
- give attention to detail and accuracy

**EXHORTATION The supernatural enabling to minister God's truth to another to comfort, strengthen and challenge**

**Those with the gift of exhortation will . . .**

- come to the side of those who are weak in spirit to strengthen them
- be the one you seek out when you are discouraged or feeling weak
- enjoy serving in church worship ministry
- be a positive person always looking for an encouragement to share
- be a social activist on moral issues
- be comfortable in counseling or mentoring those who are afflicted

**7 Serving Gifts**

RATE 1-5 for you

*PP*

*Slide #5*

**LEADING The supernatural enabling to guide, cast vision and motivate the body to harmoniously accomplish God's purposes**

**Those with the gift of leading will . . .**

- Focus on the greater group goal and not to be overly concerned with details
- Delegate tasks and details to others to accomplish the greater goal
  - Have followers - a visionary without followers is not a leader.
  - Model the values of the ministry
  - Take responsibility for the direction of the church or ministry

**ADMINISTRATION** The supernatural enabling to coordinate the proper working of the body so as to accomplish its goals through planning, organizing and supervising

**Those with the gift of administration will . . .**

- Understand immediate and long term goals and be able to devise and execute effective plans to accomplish them
- Be motivated to steer others to remain on task
- Be concerned with the details of how to accomplish tasks and good at delegating to others according to their strengths
- Create order out of organizational chaos

**FAITH** The supernatural enabling to believe God for great things, praying and acting with confidence in God's ability to accomplish His purposes

**Those with the gift of faith will . . .**

- Have an intensive ability to trust God and believe God in the face of obstacles.
- Move forward in confidence when others are hesitant
- Feel compelled to pray and spend time in longer periods of intercession and praise
- Scare others with their confidence
- Experience a greater occurrence of specific answers to prayer
- Have a greater awareness that prayer is a conversation with God and find themselves talking to God
- Motivated to pray with confidence for situations when they are not entirely sure what they are praying for, believing that the Spirit of God is interceding on their behalf
- Ask what is needed and trust God for His provision

**DISCERNMENT** The supernatural enabling to protect God's work by being able to accurately distinguish truth from error and good from evil

**Those with the gift of discernment will . . .**

- More easily sense the true motives of others and recognize distortion of truth or communication of error
- Recognize when Satan or evil spirits are at work in a person or situation
- Be defenders of the faith, particularly interested in exposing counterfeits of faith
- Have a heightened awareness of the presence of evil
- Have a strong desire to protect their church from error

**GIVING** The supernatural enabling to fund God's work by joyfully and generously contributing finances and resources

**Those with the gift of giving will . . .**

- Consistently support God's work with generous and sacrificial gifts
- Have an acute awareness that all they have belongs to God, they are merely stewards of their possessions and God will supply their needs
- Tend to manage their finances and limit their lifestyle so as to joyfully give as much of their resources as possible
- Give with "strings attached" or need for notice
- Have an especially high regard for the importance of the ministry of the local church and God's work in the world

**MERCY** The supernatural enabling to personalize God's work by showing compassion and relieving suffering through practical actions that reflect the love of Jesus

**Those with the gift of mercy will . . .**

- Feel genuine empathy and compassion for individuals in distress and in difficult circumstance
- Translate their compassion into deeds which help meet the need and suffering
- Enjoy visiting and assisting those who are alone and cut off from society
- Feel a deep desire to help those who seem less fortunate than themselves and have a hard time understanding why others don't feel as they do
- Do well in ministries involving visiting hospitals, nursing homes, orphanages, prisons and shut-ins
- Make great ambassadors of the church as visible representatives of Jesus' love

**HELPS** The supernatural enabling to aid God's work by cheerfully accomplishing practical tasks to meet the needs of the body and support the ministry of others

**Those with the gift of helps will . . .**

- Serve "behind the scenes" whenever needed to support the ministry of others
- Identify the need and rise to meet it without needing to be asked
- Enjoy investing their time and energy in practical projects and menial tasks that serve the body of Christ
- Appreciate thanks, but don't need undue attention
- Prefer the privilege of doing the task themselves rather than have someone else do it for they receive great personal reward in serving

- Attach spiritual value to their ministry and find their “living sacrifice” in practical service

Rate each of the above, from 1 to 5, on how well you (and others) see this gift in you - (1) being very little and (5) being very well. *Note your top 3-4 gift mix.*

## **6 Areas of Passion in Church Ministry** RATE 1-5 for you

### **Celebration** (Worship)

*PP Slide #7*

The heart that beats to direct the church toward God by engaging them in worship – in the Word, in song, in praise, in prayer

*Colossians 3:16 Let the word of Christ richly dwell within you, with all wisdom teaching and admonishing one another with psalms and hymns and spiritual songs, singing with thankfulness in your hearts to God.*

### **Outreach** (Evangelism)

*PP Slide*

**#8**

The heart that beats to reach and connect unbelievers and the unchurched to a relationship with Jesus and His church

*Matthew 9:37-38 The harvest is plentiful but the workers are few. Therefore beseech the Lord of the harvest to send out workers into His harvest.*

### **Connection** (Fellowship)

*PP Slide*

**#9**

The heart that beats to assimilate visitors, attenders and members into a vibrant belonging with Christ and the church through hospitality, fellowship and encouragement

*Romans 12:5 So we, who are many, are one body in Christ, and individually members one of another.*

### **Equipping** (Discipleship) *PP Slide #3*

*PP Slide*

**#10**

The heart that beats to mature believers toward Christ-likeness through teaching, mentoring or ministry

*Colossians 2:6-7 AS you therefore have received Christ Jesus the Lord, so walk in Him, having been firmly rooted and now being built up in Him and established in your faith, just as you were instructed, and overflowing with gratitude.*

### **Caring** (Ministry inreach)

*PP Slide*

**#11**

The heart that beats to assist people in the church and community toward physical, emotional, relational and spiritual health through practical expressions

of grace and love

*Ephesians 2:10 For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.*

**Supporting** (Ministry assistance)

*PP Slide*

#12

The heart that beats to free other people, leaders and ministries from practical concerns by using their skills and resources to assist, help and encourage

*Romans 16:1-2 I commend to you our sister Phoebe, who is a servant of the church . . . for she herself has also been a helper of many, and of myself as well.*

√ Rate the 6 above, in order of your particular passion (#1 to #6) -

Not based on what you think you *should* care more about, but based on for what your heart truly beats *Note your 1 or 2 top passions.*